

Calendar for Faculty Personnel Decisions 2026-2027

Please see the [Provost's Office Personnel Decisions webpage](#) for additional information.

REAPPOINTMENT REVIEW for Two-Year Appointment

For Tenure Track Assistant Professor* (1st review) and Clinical Assistant Professor

August 3, 2026	Dean submits review committee(s) and timeline to Provost's Office & CETL
Early September	Faculty deadline to submit portfolio in Watermark. Check with college for date.
October 14, 2026	Dean recommendations due to Provost for administrative review
December 1, 2026	Faculty notification from Provost

REAPPOINTMENT REVIEW for Three- or Five-Year Appointment

For Tenure Track Assistant Professor* (2nd review), Clinical Associate Professor, Advanced Instructor, and Teaching Associate Professor for Three-Year Appointment, and Clinical Professor for Five-Year Appointment

December 7, 2026	Dean submits review committee(s) and timeline to Provost's Office & CETL
Early January	Faculty deadline to submit portfolio in Watermark. Check with college for date.
February 22, 2027	Dean recommendations to Provost for administrative review
April 19, 2027	Faculty notification from Provost

REAPPOINTMENT REVIEW of Instructor and Teaching Assistant Professor for 2026-2027 Appointment

March 1, 2027	Deans forward appraisals to Provost
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ANNUAL REPORT (FAR) for All Full-time Faculty

December 1, 2026	Faculty Annual Report instructions sent to all faculty
February 1, 2027	Faculty deadline to submit the Faculty Annual Report in Watermark
February 22, 2027	FAR reviews submitted from chairs to deans in Watermark
March 15, 2027	Deans submit all FARs to Provost in Watermark

POST TENURE REVIEW

December 1, 2026	Instructions sent to all faculty
February 1, 2027	Faculty deadline to submit Post Tenure materials in Watermark
February 22, 2027	Post Tenure reviews submitted from chairs to deans in Watermark
March 15, 2027	Deans submit all Post Tenure reviews to Provost in Watermark

PROMOTION/TENURE REVIEW

June 1, 2026	Faculty submits intent to apply for promotion to dean in Watermark – for promotion to Professor, Clinical Associate Professor, Clinical Professor, Advanced Instructor, Senior Instructor, Teaching Associate Professor, or Teaching Professor
August 24, 2026	Dean submits review committee(s) and timeline to Provost's Office & CETL
October 1, 2026	Faculty applicant deadline to submit portfolio in Watermark
November 20, 2026	College review committee(s) and chair recommendations due to dean
January 22, 2027	Dean submits recommendations to Provost's Office
January 22, 2027	Faculty applicant deadline to request University Promotions Committee review**
March 15, 2027	University Promotions Committee submits recommendations to Provost **
April 2, 2027	Provost recommendations to President
April 16, 2027	President recommendations to Board of Trustees (BoT Meeting on 5.07.27)

** Faculty applicants may request University Promotions Committee (UPC) review within 7 business days of Dean's notification of recommendation to Provost, if applicable; automatic submission to UPC when reviews lack agreement.

LEAVE OF ABSENCE

September 4, 2026	Faculty application deadline to Dean in Watermark for sabbatical during 2027-2028
October 5, 2026	Dean submits recommendations to Provost

HOW TO CALCULATE TENURE DATES for Tenure Track Faculty

Refer to [University Faculty Handbook C.13](#): Section E Promotion and Tenure for Tenure Track and Library Faculty and Section F Process for Promotion and Tenure for Tenure Track and Library Faculty.

Start date: August 2026

Credit toward tenure: 0 Years

Offer letter will read: “You are eligible to apply for tenure in your sixth (6th) year of full-time service at the University of Southern Indiana.”

Tenure Decision: Spring 2032

Tenure Effective: Fall 2032

Pre-tenure Timeline: Appointments, Reviews, and Portfolio Submissions

Year 1	2026-27	Year 1 of 1st 2-year appointment	
Year 2	2027-28	Year 2 of 1st 2-year appointment	Reappointment review in Fall 2027 for 2nd 2-year appointment
Year 3	2028-29	Year 1 of 2nd 2-year appointment	Reappointment review in Spring 2029 for final 3-year appointment
Year 4	2029-30	Year 2 of 2nd 2-year appointment	
Year 5	2030-31	Year 1 of final 3-year appointment	
Year 6	2031-32	Year 2 of 2nd 3-year appointment	Tenure/Promotion review in Fall 2031
Year 7	2032-33	Tenured or final year	

* Tenure eligible faculty are hired on an initial two-year appointment, with reconsideration for a second two-year contract in the fall semester of their second year of service. Review for reappointment to a final three-year appointment occurs in the spring semester of the third year of service.

Start date: August 2026

Credit toward tenure: 1 Year

Offer letter will read: “You are eligible to apply for tenure in your fifth (5th) year of full-time service at the University of Southern Indiana.”

Tenure Decision: Spring 2031

Tenure Effective: Fall 2031

Pre-tenure Timeline: Appointments, Reviews, and Portfolio Submissions

Year 2	2026-27	Year 2 of 1st 2-year appointment	Reappointment review in Fall 2026 for 2nd 2-year appointment
Year 3	2027-28	Year 1 of 2nd 2-year appointment	Reappointment review in Spring 2028 for final 3-year appointment
Year 4	2028-29	Year 2 of 2nd 2-year appointment	
Year 5	2029-30	Year 1 of final 3-year appointment	
Year 6	2030-31	Year 2 of 2nd 3-year appointment	Tenure/Promotion review in Fall 2030
Year 7	2031-32	Tenured or final year	